

# Will You Reward Your Retirees with a Gold Watch or a Life? You Choose...

*One executive's wife told me that when her husband retired:  
"It was like he was going 90 miles an hour and fell off a cliff."*

*Is a party and a gold watch ample reward  
for the time, energy, and dedication your prized  
employee contributors have given your company?*

*Or, will you celebrate by helping them create a  
vision for their new lives?*

## **Benefits for your organization:**

- Reverse the loss of institutional memory and expertise
- Increase your retiring employees' engagement and loyalty
- Retain prized employees and their unique contributions
- Prepare future leaders and workers with seasoned mentors
- Build a "preferred" employer reputation

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**Call Gloria at (415) 259-7090 to discuss how she can  
create a win-win for you and your employees when you  
gift them with this impactful and life-giving program.**

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**Customizable workshops and speeches for pre-retirees  
to help them transition to a fulfilling and meaningful  
second half of life include:**

- A transition plan to get from full-time work to a full-time life (which might include work)
- A 7-step roadmap offering guidance with clarity and goals
- Assessment tools and worksheets
- Workshops and coaching to design and implement the journey
- Strategies to adapt to the first year of change

**Visit [www.havingalifenow.com](http://www.havingalifenow.com) for more information.**



*"Gloria just spoke to my club and what a great program! You could hear a pin drop in a club of 50+ members. She had great info and great delivery. She speaks to what we all crave—a fulfilling life, no matter the age."*

*Laura Bertolli  
President and CEO*

*Gloria Dunn-Violin* spent 25 years in the workplace providing services in the field of Organizational Development and Behavior. She is a professional speaker and author of the book, ***From Making a Living to Having a Life***. Her book on the other side of that journey, ***Having a Life After Making a Living***, will be out in 2016. Gloria was a Cable TV talk show host, and presently writes a monthly column for the North Bay Business Journal.

Gloria focuses on helping pre and post retirees plan a meaningful and fulfilling second half of life. She also advises the business sector as well as financial, insurance, and other services on how to provide their clients with valuable advice about retirement and aging.

# having a life™

AFTER MAKING A LIVING

*Gloria Dunn-Violin*

Speaker • Consultant • Coach • Author  
on Retirement and Aging

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